

A]Y'g_U'6]V'chY_U'Di V']WhbU'k 'B ck Y^F i Xn]Y!'k]UXca c W

K UfgnhUhm]d]gUfg_]Y'k 'fUa UWX : Ygh]k U'i ; Ī fm
@]hYfUhi fm

&\$&&!)!%

8cXUbY dfnYn. F UZU 'K c'WYVWck g_]

cXg cb.:



HfUXmWm]b]Y'k 'WhUg]Y: Ygh]k U'i ; Ī fm]@]hYfUhi fm]f% !&\$''dWU'&\$&&É'cXVöXá'g]ö'k UfgnhUhm]d]gUfg_]Y"
>U_`W'fc_i`cf[Ub]nck UbY'gá'k Y'k gđĪ dfUWm]n'A 6D'K 'B ck Y^F i Xn]Y"

5XYdW'VöXá'dfUWck Uá'dcX'_]Yfi b_]Ya '? Ufc'U'A U']gnYk g_]Y[cžA]_]A U'nU\ b'NV][b]Yk U
'? fi gnm g_]Y[c''FY[i 'Ua]b'_cb_i fgi ']'k UfgnhU'k 'nbU^Xn]YW]Y'dcb] Y''Dck cXnYb]U']Xc'ncVUWhYb]U
k 'B ck Y^F i Xn]Y"

FY[i 'Ua]b'K UfgnhU'k ' ?fYUmk bY[c'D]gUb]U'cf[Ub]nck Ubm]k 'fUa UWX : Ygh]k U'i ; Ī fm]@]hYfUhi fm
&\$&&.

- % : Ygh]k U'i ; Ī fm]@]hYfUhi fmž: i bXUWU'C' []Hc_UfWhi '_cfUn'A]Y'g_U'6]V'chY_U'Di V']WhbU'k
B ck Y^F i Xn]Y'c[UgnU'á'_cb_i fg'bU'cdck]UXUb]Yž'_h'fY'k]ánU cVmg]ö'n'bUghödi 'áWra
hYa UhYa . NYnk]YfnöWb]Yž'cXWh ck]YWhYb]Y'fWh ck]Y_']nk]Yfnö'k 'g]YW]k nU'Ya bm]k 'fY'UW]É"
&" B U[fcXá'X'U'k m'f']b]cbm]k 'k'_cb_i fg]Y'VöXn]Y'i Xn]U'k 'K UfgnhUHWX ? fYUmk bY[c'D]gUb]U
cf[Ub]nck Ubm]k 'k 'A]Y'g_]Y^6]V'chY'W'Di V']WhbY^k 'B ck Y^F i Xn]Y'f' ']'c\UhYf'k ; YhhU'%\$É
k 'Xb]UW'%) '%''dWU'&\$&&'k 'WhUg]Y'hfk Ub]U: Ygh]k U'i ; Ī fm]@]hYfUhi fm&\$&&"G_cfnmg]Ub]Y'n
bU[fcXm]'i Xn]U'k 'k UfgnhUHWX'k ma U[U'nUU_W'dhck Ub]U'i a ck mž'_h'fU'ncghUb]Y'dfnYg UbU
'Ui fYU'ca "
- ' " 8c'i Xn]U'k 'K UfgnhUHWX ? fYUmk bY[c'D]gUb]U'nU_k U']Z]_ck Ubm]k 'ncghUb]Y''i WhYghb]_Ī k ž
_h'f'nmk 'hYfa]b]Y'Xc'Xb]U" %'a U'U'&\$&&'fc_i 'k 'áWhb]Y'bUXY 'á'bU'UXfYg
_Ufa U'Ub4 dcWhhU'cbYh'd'']b]Ydi V']_ck UbY'Xchá'X'k ' UXbY^Zcfa]Y'cdck]UXUb]Y'a]YgnWháW
g]ö'hYa UW]Y'k ma]Yb]cbma 'k 'di b_W]Y'%"
- (" 8c'%) 'WhYfk WU'Ī fmk 'g_ UXn]Y'? Ufc'U'A U']gnYk g_]žA]_]U'A U'nU\ bž'NV][b]Yk '? fi gnm g_]Y
k mcb]]%&'k ghödb]Y'k m'fUbm]k 'hY_g'h'k ž'U'bUnk]g_U''Ui fYU'k 'nU_k U']Z]_ck Ubm]k 'Xc
i Xn]U'k 'k UfgnhUHWX 'ncghUbá'dcXUbY'Xc'di V']WhbY^k]UXca c W]'bU'gh'cbUWX : i bXUW]C' []
Hc_UfWhi '_Xc'&&'WhYfk WU'&\$&&"
-) " I Xn]U'k 'k UfgnhUHWX 'YghVYnd Uhbmž'U'Y'i WhYghb]Wm]gUa cXn]Y'b]Y'nUdYk b]U'á'gcV]Y'bcWY["
K 'fUn]Y'dchfnYVmicf[Ub]nUhcfnmig i 'á'dca cWá'k 'fYnYfk UW]"I WhYghb]Wm]Xc'UXá'Xc'B ck Y^
F i Xm'bU'k Ugbm'_cgnh"
- * " K UfgnhUhmž'k 'WhUg]Y'_h'f'fm]k 'hYbYfnm]VöXá'dfUWck Uá'n'i WhYghb]_Ua]ž'VöXá'cXVnk Uá'g]ö'k
Xb]UW'%)]'%''dWU'&\$&&'f''dca]öXnm%\$\$'U'%"(\$\$"

+ " K Ufi b_]Ya 'i WhYghb]Whk U'k 'cb_i fg]Y'Ygh'i _c WhYb]Y'%, 'Uh"
," K 'cb_i fg]Y'b]Y'a c['á Vfuá'i Xn]U i 'cgcVmž_hí fY'k 'dcdfnYXb]W 'UhUW 'VfU mi Xn]U 'k
K UfgnhUHW 'fYUhrk bY[c'D]gUb]U'cf[Ub]nck UbmW 'k 'B ck Y^F i Xn]Y"
- " K Ufi b_]Ya 'i WhYghb]Whk U'k 'cb_i fg]Y'Ygh'nUU_W'dhck Ub]Y'b]b]Y'gnY[c'fY[i 'Ua]bi "
B UXYg Ub]Y'hY_ghi 'Ygh'YXbcnbUWhbY'n'U_W'dhUWá'fY[i 'Ua]bi "
%\$" C dck]UXUb]Y'n[cgnbcY'Xc'cb_i fgi 'b]Y'a c Y'dfnY_fUWhUá'cV'öhc W]' * \$\$'nbU_Ī k 'nY
gdUWUa]ž'h''Xk Ī W'ghfcb'nbefa U]'nck UbY[c'a Ugnmbcd]gi "
%%" HY_ghmi WhYghb]_Ī k 'K UfgnhUĪ k '? fYUhrk bY[c'D]gUb]U'ncghUá'cdi V']_ck UbY'k
dck UfgnhUĪ k Y^Ubh'c[]]"
&" NY'k n['öXi 'bU'k Ufi b_] 'dUbXYa]WhbY'cf[Ub]nUhcfn'UghfnY[U'gcV]Y'dfUk c'Xc'na]UbmZcfa i m
k UfgnhUĪ k 'bU'cb_]bY]'k 'fUn]Y'hU_]Y^na]Ubm]Ynk c'Whb]Y'dc]bZcfa i 'Y'c'b]Y^i WhYghb]_Ī k "
K UfgnhUhmVöXá'g]ö'k Ī k WhUg'cXVnk Uá'nU'dc fYXb]Wk Ya 'd'UhZcfa mNcca ž'hYfa]b'dcncghU'Y
VY'n'na]Ub"
% " 5i hcfnmink mW]ög_]W'cdck]UXU 'i V'gn_]W'k 'k m'fU U'á'n[cXö'bU'i di V']Whb]Yb]Y'ZU_hi ž' Y
ncghU]'nU_k U']Z_ck Ub]'Xc'k UfgnhUĪ k "'N[cXU'cVY'á i 'Y'i 'Uk b]Yb]Y]a]Yb]U]'bUnk]g_U'i V
dgYi Xcb]a i ž'Y Y]'ncghUb]Y'cb'dcXUb'ž'bUnk m'a]UghU'n'_hí fY[c'dcW'cXn]'i WhYghb]_ž'cfUn
hmi i 'bU[fcXncbY[c'cdck]UXUb]U'i V'gn_]W'cdck]UXUb]U"

→Zcfa UWU'c'cW'fcb]Y'XUbmW'cgcVck mW.

5Xa]b]ghfUhc'f'XUbmW

5Xa]b]ghfUhc'f'Ya 'XUbmW'cgcVck mW 'i WhYghb]_Ī k 'K UfgnhUĪ k '? fYUhrk bY[c'D]gUb]U'cf[Ub]nck UbmW
k 'fUa UW : Ygh]k U'i ; Ī fm@]hYfUhi fm&\$\$&'Ygh: i bXUWU'C '[]'Hc_UfWhi _ž'n'g]YXn]Vá'k Y'K fcWUk]i ž
i "'? fnmW_U'&- ž) (!\$%- 'K fcWUk 'fl 5Xa]b]ghfUhc'f' ě"

NV]YfUbY'XUbY'cgcVck Y

5Xa]b]ghfUhc'f'nV]YfU]'dfnYhk UfnU'bUghödi 'áW'XUbY'cgcVck Y.'

- 8 UbY'b]YnVöXbY'X'U'W'Ī k 'dcXU'ck mW'ž'cb]hU_hi]'k mdY b]Ub]U'ncVck]ánU 'k nb]_U'áWhm' n
i a ck m'

7Y'dfnYhk UfnUb]U'XUbmW'cgcVck mW

8 UbY'cgcVck Y'i WhYghb]_Ī k 'K UfgnhUĪ k '? fYUhrk bY[c'D]gUb]U'cf[Ub]nck UbmW 'k 'fUa UW : Ygh]k U'i
; Ī fm@]hYfUhi fm&\$\$&'a c['á Vmá'dfnYhk UfnUbY'dfnYn'5Xa]b]ghfUhc'fU'k 'bUghödi 'áWhm' W'UW.'

- Dfck UXnYb]U'Xn]U U'bc W]ghUhi hck Y^5Xa]b]ghfUhc'fU/
• K U W]k U'fYU]'nUWU'nUd]g]k 'i a ck m'

DcXghUk mdfUk bY'dfnYhk UfnUb]U'XUbmW

DcXghUk Ua]'dfUk bma]ž'k 'cdUfW]i 'c'_hí fY'5Xa]b]ghfUhc'f'dfnYhk UfnU'XUbY'cgcVck Y'i WhYghb]_Ī k
K UfgnhUĪ k '? fYUhrk bY[c'D]gUb]U'cf[Ub]nck UbmW 'k 'fUa UW : Ygh]k U'i ; Ī fm@]hYfUhi fm&\$\$&'gá
bUghödi 'áW'dfnYg Ub_.'

- fYU]'nUWU'cVck]án_i 'dfUk bY[c'/cfUn
• i nUgUXb]cbmi]bhYfYg'5Xa]b]ghfUhc'fU'fcXdcck]YXb]c'Ufh''* 'i gh''%d_h'W']'Z'F cndcfnáXnYb]U
DUF'Ua Ybhi '9i fcdY'g_]Y[c'] F UXmifl 9Ě'&\$\$*#* +- 'n'Xb]U'&+_k]Yhb]U'&\$\$* 'f''k 'gdFuk]Y
cW'fcbm'cg] V']Znm'WhbmW 'k 'nk]án_i 'n'dfnYhk UfnUb]Ya 'XUbmW'cgcVck mW]'k 'gdFuk]Y
gk cVcXbY[c'dfnYd mk i 'hU_]W'XUbmW'cfUn'i W'mYb]U'XnfY_hmk mi-) #(*#K 9'fb[Ī 'bY
fcndcfnáXnYb]Y'c'cW'fcb]Y'XUbmW'Ě'fl F C 8 C Ěž'dc'Y[U'áWmidfnYXY'k gnmgh_]a 'bU'dfck UXnYb]i
ghUhi hck Y^Xn]U U'bc W]5Xa]b]ghfUhc'fU'DcXghUk á'dfnYhk UfnUb]U'XUbmW'cgcVck mW 'a c Y
Vmá'hU_ Y'n[cXU'i V'k m'_cbUb]Y'Whmbbc W]b]YnVöXbmW'X'U'nUk UfW]U'i V'fYU]'nUW]'i a ck m'
fcXdcck]YXb]c'Ufh''* 'i gh''%d_h'UĚ]'VĚ'F C 8 C Ě"

DfnYWXck nk Ub]Y`i gi k Ub]Y`XUbmWX

5Xa]b]ghfUhcfdfnYWXck i `Y`XUbY`cgcVck Y`dfnYn`c_fYg`b]YnVõXbmX`U`fYU`]nUW]`W`i žX`U`_h`fY[c XUbY`ncghU minYVfUbYždfnYn`c_fYg`k ma U[UbmidfnYn`dfnYd]gmidfUk U`i V`Xc`WhUgi `i d`mk i `c_fYgi dfnYXUk b]Yb]U`Yk Ybhi U`bmWX `fcgnWhY `"

7c`Xc`nUgUXmi5Xa]b]ghfUhc`f`b]Y`dfnYWXck i `Y`XUbmWX`cgcVck mWX`dfnYn`c_fYg`X i `gnmb] `Ygh`hc`_cb]YWhb]Y`"

DfUk U`i WhYghb] `Ī k`K UfgnhUĤ k`? fYUhrk bY[c`D]gUb]U`cf[Ub]nck UbmWX`k`fUa UWX`:` Ygh]k U`i`:` Ī fm @]hYfUhi fm&\$&&

K`nk]án_i`n`dfnYhk UfnUb]Ya`XUbmWX`cgcVck mWX`i WhYghb]`Ī k`K UfgnhUĤ k`? fYUhrk bY[c`D]gUb]U`cf[Ub]nck UbmWX`k`fUa UWX`:` Ygh]k U`i`:` Ī fm@]hYfUhi fm&\$&&`dfnYn`5Xa]b]ghfUhc`f`U`."

- k`nU_fYg]Y`Xcnk c`cbma`dfnYn`cVck]áni`áW`dfnYd]gmidfUk U`i WhYghb]WnK UfgnhUĤ k`? fYUhrk bY[c`D]gUb]U`cf[Ub]nck UbmWX`k`fUa UWX`:` Ygh]k U`i`:` Ī fm@]hYfUhi fm&\$&&`nUg]õ[Uá]bZcfa UW]`i V` áXUá`Xcghõdi`Xc`XUbmWX`cgcVck mWX`ž`áXUá`]W`d`cdfUk]Yb]U`i V`i gi b]õW]U VáX`c[fUb]WhYb]U]W`dfnYhk UfnUb]U`"A c[á`hU_`Y`n[cg]á`gdfnYW]k`k`cVYWdfnYhk UfnUb]U`XUbmWX`cgcVck mWX`cfUn`áXUá`]W`dfnYb]Yg]Yb]U`Xc`]bbY[c`UXa]b]ghfUhc`f`U"
- i WhYghb]WnK UfgnhUĤ k`? fYUhrk bY[c`D]gUb]U`cf[Ub]nck UbmWX`k`fUa UWX`:` Ygh]k U`i`:` Ī fm @]hYfUhi fm&\$&&`a c[á`hU_`Y`n c` mā`g_Uf[õ`XchmWháWá`dfnYhk UfnUb]U`XUbmWX`cgcVck mWX`Xc`cf[Ubi`c`W`fcbmXUbmWX`!`DfYnYgU`I`fnõXi`C`W`fcbm`8`UbmWX`C`gcVck mWX`k`k`k`"i`cXc"[`cj`"d` `]ghck b]Y`b`U`UXfYg`i`"GhUk`_]`&ž`\$`!`%`-`"K UfgnUk U`i V`dfnYn`Y`Y`hfcb]Whbá`g`fnrb`õ`dcXUk Whá`Xcghõdbá`b`U`ghfcb]Y.`\`hhdg`##k`k`k`"i`cXc"[`cj`"d`#`d`#`d`#`_cbhU`_h`

